

Berean Christian Church
Dr. Kerwin B. Lee, Senior Pastor

Bible Study

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Leadership 201: Discovering Your Leadership Style
2 Kings 22:8

“The high priest Hilkiah reported to Shaphan the royal secretary, “I’ve just found the Book of God’s Revelation, instructing us in God’s ways. I found it in The Temple!” He gave it to Shaphan and Shaphan read it.” (MSG)

I. Leadership Styles Categorized

Listed below are common models of leadership.

1. _____ – Leaders who involve their followers.

Exodus 18:21-22

“But select from all the people some capable, honest men who fear God and hate bribes. Appoint them as leaders over groups of one thousand, one hundred, fifty, and ten. 22) They should always be available to solve the people’s common disputes, but have them bring the major cases to you. Let the leaders decide the smaller matters themselves. They will help you carry the load, making the task easier for you.” (NLT)

2. _____ – Leaders who see and believe the wrong things about their followers.

1 Samuel 15:13-15

“When Samuel came near to Saul, Saul greeted him and said, “The LORD bless you! I have obeyed the LORD’s commands.” 14) But Samuel said, “Then what is that sound I hear? Why do I hear sheep and cattle?” 15) Saul said, “The soldiers took them from the Amalekites. They saved the best sheep and cattle to burn as sacrifices to the LORD your God. But we destroyed everything else.” (ERV)

3. _____ – Leaders who focus on training and building their followers.

Exodus 35:31-34

“The Lord has filled Bezalel with the Spirit of God, giving him great wisdom, ability, and expertise in all kinds of crafts. 32) He is a master craftsman, expert in working with gold, silver, and bronze. 33) He is skilled in engraving and mounting gemstones and in carving wood. He is a master at every craft. 34) And the Lord has given both him and Oholiab son of Ahisamach, of the tribe of Dan, the ability to teach their skills to others.” (NLT)

4. _____ – Leaders who use their power to boss around their followers.
1 Samuel 25:14-17
“Meanwhile, one of Nabal’s servants went to Abigail and told her, “David sent messengers from the wilderness to greet our master, but he screamed insults at them. 17) You need to know this and figure out what to do, for there is going to be trouble for our master and his whole family. He’s so ill-tempered that no one can even talk to him!” (NLT)

5. _____ – Leaders who rarely utilize their followers.
Exodus 18:14
“When Moses’ father-in-law saw all that Moses was doing for the people, he asked, “What are you really accomplishing here? Why are you trying to do all this alone while everyone stands around you from morning till evening?” (NLT)

6. _____ – Leaders who encourage and challenge their followers.
1 Samuel 17:51-52
“Then David ran over and pulled Goliath’s sword from its sheath. David used it to kill him and cut off his head. When the Philistines saw that their champion was dead, they turned and ran. 52) Then the men of Israel and Judah gave a great shout of triumph and rushed after the Philistines, chasing them as far as Gath and the gates of Ekron. The bodies of the dead and wounded Philistines were strewn all along the road from Shaaraim, as far as Gath and Ekron.” (NLT)

7. _____ – Leaders who nurture and care for their followers.
Philippians 2:19-20
“If the Lord Jesus is willing, I hope to send Timothy to you soon for a visit. Then he can cheer me up by telling me how you are getting along. 20) I have no one else like Timothy, who genuinely cares about your welfare.” (NLT)

II. Leadership Styles Realized

Listed below are avenues believers can take to discover their leadership styles.

1. _____ – Utilizing different styles of leadership.
Romans 12:4
“Each one of us has one body, and that body has many parts. These parts don’t all do the same thing.” (ERV)

2. _____ – Receiving feedback from others.

Matthew 16:13-15

“When Jesus came to the region of Caesarea Philippi, he asked his disciples, “Who do people say that the Son of Man is?” 14) “Well,” they replied, “some say John the Baptist, some say Elijah, and others say Jeremiah or one of the other prophets.” 15) Then he asked them, “But who do you say I am?” (NLT)

3. _____ – Observing others in leadership positions.

Philippians 4:9

“Whatever you have learned or received or heard from me, or seen in me—put it into practice. And the God of peace will be with you.” (NIV)

4. _____ – Attending schools where leadership training is offered.

Daniel 1:3

“Then King Nebuchadnezzar ordered Ashpenaz, the man in charge of his officials, to bring some of the boys into the palace to train them. He was to include boys from among the Israelites, from important Judean families, and from the royal family of Judah.” (ERV)

5. _____ – Sitting under the teaching of someone.

Proverbs 8:10

“Choose my instruction instead of silver, knowledge rather than choice gold.” (NIV)

6. _____ – Researching various styles of leadership.

Ezra 6:1

“So King Darius gave an order to search the records kept in the treasury in Babylon.” (NCV)

7. _____ – Discovering your leadership style through activity.

Proverbs 18:15

“Wise men and women are always learning, always listening for fresh insights.” (MSG)

III. Leadership Styles Journalized

Please answer the questions below and be prepared to share your responses.

1. Which one of the seven previous leadership styles best represents you?
