

Berean Christian Church
Dr. Kerwin B. Lee, Senior Pastor

Youth Ministry Discipleship Coordinator

Position Description

Principle Role

The Youth Ministry Discipleship Coordinator is accountable to the Pastor of Discipleship and Worship developing and overseeing small group programs and discipleship opportunities that nurture the spiritual growth, personal development, and sense of community among the youth in our church. The ideal candidate will possess a passion for mentoring young people, excellent organizational and communication skills, and a strong commitment to helping young people grow in their faith.

Primary Responsibilities

The Youth Ministry Discipleship Coordinator is responsible for:

- Collaborating with the youth ministry team to design and implement small group initiatives that cater to the specific needs and interests of youth in various age groups.
- Developing and adapting discipleship curriculum, study materials, and resources that align with biblical principles and engage young minds in meaningful discussions and spiritual growth.
- Implementing child protection policies and safety protocols to ensure a secure environment for all youth ministry activities.
- Maintaining effective communication with parents, church staff, and youth ministry team members regarding small group schedules, events, and updates.
- Partnering with other church ministries to ensure a holistic approach to the spiritual formation of youth and to facilitate seamless transitions from the children's ministry to the youth ministry to college and young adult ministry.
- Planning regular small group gatherings, activities, and events that facilitate fellowship, fun, and learning among youth.
- Providing personal mentorship and spiritual guidance to youth, fostering deep and trusting relationships that help them navigate the challenges of adolescence and grow in their relationship with Christ.
- Recruiting new youth, making the small groups inclusive and welcoming to all young people in the church community.
- Serving as a member of the youth ministry leadership and teaching team.
- Training small group leaders, equipping them with the necessary tools and resources to lead effectively and create a safe and welcoming environment for youth to share and grow in their faith.
- Performing all other duties as assigned by the Pastor of Discipleship and Worship.

This position is part-time and will require approximately 20-25 hours per week, with flexibility to accommodate evening and weekend small group meetings and events. Compensation will be commensurate with experience and qualifications.