

**Berean Christian Church**  
**Dr. Kerwin B. Lee, Senior Pastor**

**Bible Study**

August 22, 2017

**Factors That Can Determine Co-Workers Morale on the Job**  
**I Samuel 18:5-14**

Nehemiah 2:1, 2 read *"It was the month of Nisan in the twentieth year Artaxerxes was king. He wanted some wine, so I took some and gave it to the king. I had not been sad in his presence before. So the king said, "Why does your face look sad even though you are not sick? Your heart must be sad." Then I was very afraid."* (NCV) This verse reveals the negative countenance that an Old Testament leader displayed on his job. A Gallup survey in 2013 suggested that unhappy employees outnumber happy ones by two to one worldwide. There are many reasons for individuals to not experience positive feelings while working around other people. This lesson is designed to share factors that can determine co-workers morale on the job.

**Breakdown of I Samuel Chapter 18**

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|-----------------------------|------------|---------------------|
| 1. The <u>Relationships</u> | with David | <b>Verses 1-7</b>   |
| 2. The <u>Hardship</u>      | for David  | <b>Verses 8-15</b>  |
| 3. The <u>Leadership</u>    | from David | <b>Verses 16-30</b> |

1. Promotions can determine co-workers morale on the job.

**Verse 5**

*"Whatever Saul asked David to do, David did it successfully. So Saul made him a commander over the men of war, an appointment that was welcomed by the people and Saul's officers alike."* (NLT)

2. Emotions can determine co-workers morale on the job.

**Verses 9-11**

*"So from that time on Saul kept a jealous eye on David. 10) The very next day a tormenting spirit from God overwhelmed Saul, and he began to rave in his house like a madman. David was playing the harp, as he did each day. But Saul had a spear in his hand, 11) and he suddenly hurled it at David, intending to pin him to the wall. But David escaped him twice."* (NLT)

3. Demotions can determine co-workers morale on the job.

**Verse 13**

*"Finally, Saul sent him away and appointed him commander over 1,000 men, and David faithfully led his troops into battle"* (NLT)

(Over)



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